

**The Changing Face  
of the Workforce**  
Wednesday, October 29th  
8-11AM  
Center for Research and Innovation  
3801 Bemidji Ave. North

Registration on Back

**Three part seminar/workshop:**



**Anthony Schaffhauser**

Executive Director of Bemidji State University's Center for Research & Innovation and Northwest Technical College's Custom College

**The Bemidji Area Economy:  
What to Expect and How  
to Harness It**

How do we compare to the rest of the state?  
What do we anticipate for the future?  
What can we do to harness the opportunities?  
And, what role do our natural resources and environment play in our economic well being?

**Nate Dorr**

Regional Analyst with the Department of Employment and Economic Development

**The Bemidji Area Labor Market**

Are you having a harder time finding  
**GOOD** workers?

This session will inform businesses on what they need to know about the current and future availability of workers.

**Debbie Drinkard Grovum**

Director of the Transitions Institute at Northwest Technical College

**Responding to the Aging Workforce**

Ideas about retirement are changing and many baby boomers expect and want to continue working in some form past the traditional retirement age. Learn why the demographic trends affecting the workforce are important to employers, how to start planning for these changes, and how to recruit and retain older workers.

**In Partnership with**



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**Registration form**

**\$25 per person each additional \$20**

Business \_\_\_\_\_ Contact info \_\_\_\_\_

1st Attendee \_\_\_\_\_ email \_\_\_\_\_

Additional Attendee \_\_\_\_\_ email \_\_\_\_\_

Additional Attendee \_\_\_\_\_ email \_\_\_\_\_

Additional Attendee \_\_\_\_\_ email \_\_\_\_\_

Please bill me \_\_\_\_\_ I will pay at the door \_\_\_\_\_

Total attending \_\_\_\_\_ Total Due: \$25 + \_\_\_\_\_ @20 = \$ \_\_\_\_\_

Visa/Master Card CC # \_\_\_\_\_ expiration date \_\_\_/\_\_\_

Or Register On- Line at [www.bemidji.org](http://www.bemidji.org)

