



Are your “Baby Boomer” employees negatively distracted by the recent downturn in the economy? Are many of your nearing-retirement employees uncomfortable with what the future holds for them?

According to the MetLife study “Searching for the Silver Bullet,” educating employees to reduce retirement uncertainties and help clarify options is an increasingly popular response to the growing number of mature workers. Many employers feel that helping employees understand how their current job fits into their long term “life plan” contributes to employee engagement and loyalty to the organization.

Bemidji State University and Northwest Technical College offer “**Mapping Your Retirement**” for experienced adults who want to chart their own course to an engaged and fulfilling retirement. Focusing on the three areas of planning your life, maintaining your health, and managing your money, the program is designed to give participants the tools they need to prepare for retirement. Profit from the combined skills of Certified Retirement Coach Debbie Drinkard Grovum and her Montana-based co-instructor Dr. Boyd Dressler and ease your mind about the vital matter of retirement planning.

The 7-hour course can be delivered at your work place in two three-hour sessions or one seven-hour class. Participants receive a “**Mapping Your Retirement**” workbook that they can use after the class is over. Special pricing is available to area employers. Contact Richard Lehmann at Northwest Technical College, richard.lehmann@ntcmn.edu or 218-333-6656 or for details.